

Australian Solar Timbers has been complying with the new EPA legislation to develop a Pollution Incident Response Management Plan (PIRMP) which outlines the environmental protocol that is to be conducted if an environmentally hazardous incident occurs. With this a chain of command has been issued:-

- Any employee that witnesses any environmental incident must contact the nearest 'Incident Officer' immediately
- Three incident officers, located in the most probable areas of an incident have been trained and informed of PIRMP protocol to then be carried out
- If the incident is classed to be a major issue then all personnel are to be removed from the area and to contact the General Manager as soon as possible
- The General Manager will then inform all immediate authorities and follow the given directions
- The General Manager will then inform all employees of the actions to then be taken until authorities arrive

Business activities will be conducted to:

- Manage the environmental impacts of our business activities and products.
- Promote a strong environmental ethic as part of our business culture.
- Ensure that good forestry management is practiced to support sustainable yields and conserve natural values as required in forest management codes.
- Help conserve resources by the design and production of products to reduce their use of raw materials, packaging and energy in manufacturing and by recycling production wastes.
- Communicate openly and constructively with responsible environmental interests, government authorities and the community generally.

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Australian Solar Timbers is continually looking for new ways to reduce the waste and pollution they emit on the local environment and will continue to work with the regulatory authorities to make sure everyone involved in the business production follow and comply to these standards.

1. Environmental Plan Objectives

The aim of the Environmental Improvement Program is to deliver improved environmental performance and to reduce the impact of our operations on the local community and personnel.

The Environmental Improvement Program is a continuous improvement initiative that identifies the environmental aspects of our business activities, assesses the impact and puts in place a program to eliminate or minimise these impacts.

This program will be monitored and reviewed by the OH&S committee at the quarterly review meetings. The OHS&E Manager will be responsible for ensuring that the program is monitored and reviewed for completeness and ongoing actions. The General Manager is required to sign off on all activities undertaken of commencing.

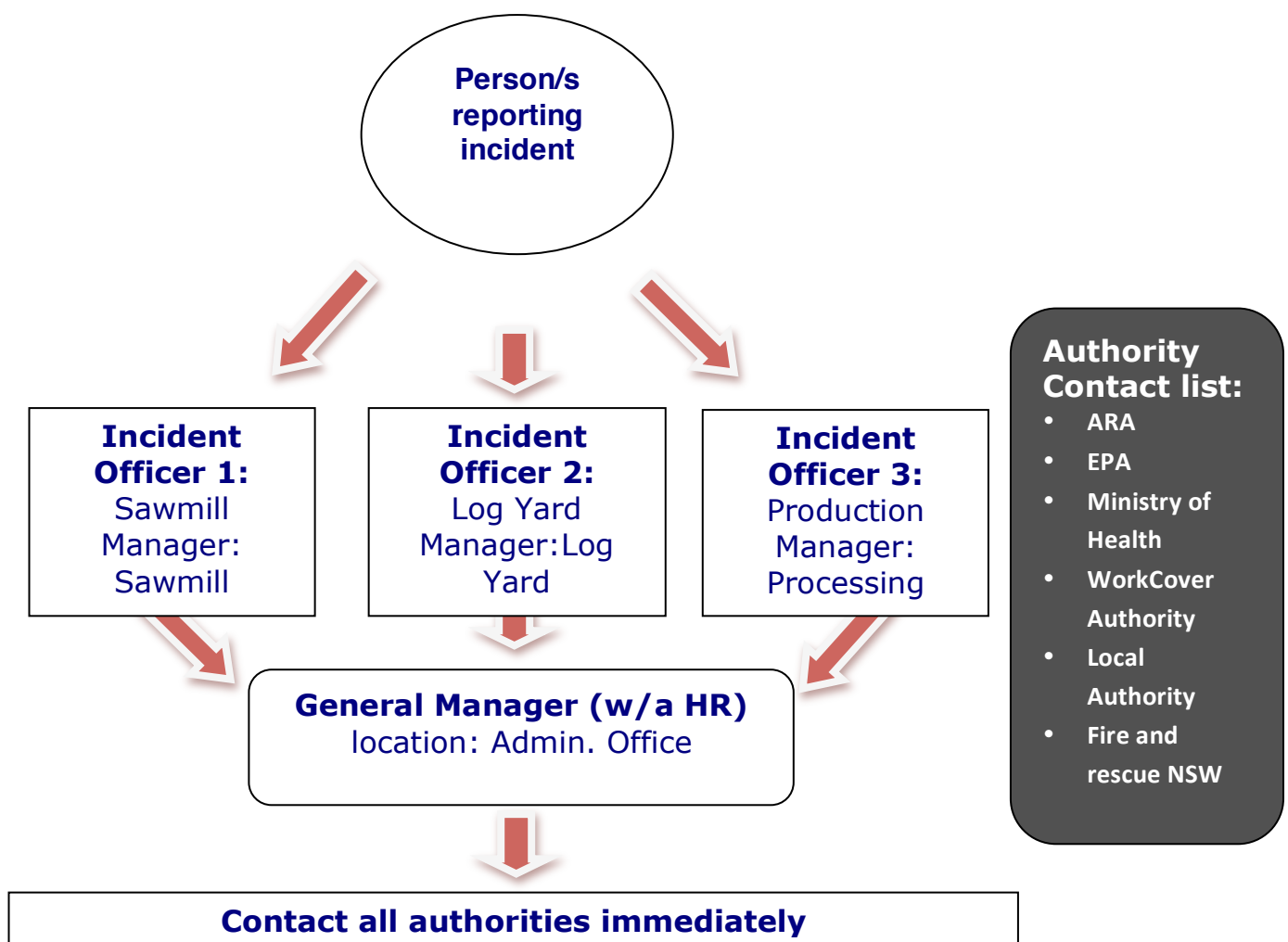
Chain of Command

Steps involved when a potential hazardous incident occurs:-

1. Any employee that witnesses any environmental incident must contact the nearest 'Incident Officer' immediately
2. Three incident officers, located in the most probable areas of an incident have been trained and informed of PIRMP protocol to then be carried out
3. If the incident is classed to be a major issue then all personnel are to be removed from the area and contact the General Manager as soon as possible (If away then contact head of HR)

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4. The General Manager (w/a HR) will then inform all immediate authorities and follow the given directions
5. The General Manager (w/a HR) will then inform all employees of the actions to then be taken until authorities arrive



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